## Daejeon Philharmonic Orchestra Recruitment Announcement

Recruiting talented musicians from oversee to fill in the vacant positions to enhance the performance of Daejeon Philharmonic Orchestra.

## Executive Overview

#### 1 Current states

Special recruitment plan for non-Korean principal members: 4 players

- Flute(1), Clarinet(1), Horn(1), Trombone(1),

## **2** Qualifications

- O Applicants majoring in the instrument(except Korean nationality)
- O Those who meet the conditions of employment

## **3** Applications Submission

- O Acceptance form will be issued on internet.

  <a href="http://dpo.artdj.kr/\_prog/gboard/board.php?code=edpo\_news">http://dpo.artdj.kr/\_prog/gboard/board.php?code=edpo\_news</a>
- O Submission Period: by Wed, 23 May 2018
- O Submission: Email reception <u>management@korealee.com</u>

## 4 Recruitment procedure

1st round

: Document examination

The result of document examination will be notified by e-mail in order of receipt.

2 2nd round

: Oversea audition (Vienna)

3rd round

: Interview (Vienna)

Audition: Sat. 2 June 2018 10:00

• Place: Prayner Konservatorium: "Theater im ersten Stock" Mariahilfer Str. 51, 1060-Vienna, Austria

Interview: Sat, 2 June 2018

Individual interview after the audition

 Place: Prayner Konservatorium: "Theater im ersten Stock" Mariahilfer Str. 51, 1060-Vienna, Austria

**4** Final interview and appointment

- Preparing the contract and presenting a letter of appointment
- Letter of appointment conferment : Wed, 29 August 2018

The appointment date may be changed according to the individual schedule.

# Plan

#### Special recruitment schedule

#### 1. Audition

Audition: Sat, 2 June 2018 / Prayner Konservatorium: "Theater im ersten Stock" Mariahilfer Str. 51, 1060-Vienna, Austria

- Audition content : Examine performance skills(test piece and a piece freely chosen by the candidate)

#### 2. Interview

Oversea interview: Sat, 2 June 2018 / Prayner Konservatorium: "Theater im ersten Stock" Mariahilfer Str. 51, 1060-Vienna, Austria

- Evaluation elements : Attitude, appearance, politeness, behavior, sincerity, etc.

### **2** Conditions

- O Term of contract: 1 September 2018 ~ 31 August 2019 / 1 year
  - \* Continuous 2 years contact available after the first year. (There will be multidimensional evaluation.)
- O Annual salary: 45,600,000KRW
  - Basic payment: 39,600,000KRW (tax, health insurance, national pension included)
    - $\rightarrow$  3,300,000KRW (monthly payment)  $\times$  12 months
      - = 39,600,000KRW / paid in pay day of government employee
  - Housing subsidy: 6,000,000KRW
    - → 500,000KRW (monthly payment) × 12 months
      - = 6,000,000KRW / paid in pay day of government employee
  - Performance fee : 40,000~50,000KRW for each concert(paid separately)

Contract renewal decided 3 months prior to the end of the contract.

**\*** Exchange rate : 1EUR = 1,281.39KRW (15 May 2018)

#### **3** Documents for submission

- O Application form
- O Resume(profile)
- O Graduation certificate from the last school
- O At least two recommendation letters(Need to verify the contact or e-mail of the recommender)

## 4 Submission before conclusion of the contract

Health examination file(can submit before the contract)

- O Criminal (Investigation) Records Check(English)
  - Need an apostille(can submit before the contract)